

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 34

OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 10, 1967

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

I WANT MY UNION . . .

I want my union to take a militant stand for much higher wages and much better fringe benefits.

I expect this of my union always, but especially in these days when wage increases which once would have seemed adequate are being gobbled up by inflation.

I realize that there will be strong pressures against militant union action and against decent wage increases. And I am aware that inflation will be used as an argument against higher wages, as well as for them.

But a union's duty is not to listen to the arguments concocted by employers and their allies to seduce public opinion.

Rather, it is to fight for economic justice for all its members.

★ ★ ★

JUSTICE FOR ALL!

At least, that is its first job.

American labor's second mission is to seek economic and social justice for all people—including all victims of economic and social injustice.

With the nation facing its most serious domestic dilemma since the McCarthy era, this means I want my union to act, as well as speak up for equal educational opportunities for all Americans.

I want my union to make it clear that these equal educational opportunities cannot be achieved in segregated schools. And they cannot be achieved in second-rate schools.

If new kinds of educational programs are needed to make up for the deficiencies of the past—or the handicaps caused by poor home environments—I want my union to be in there fighting for these programs in my community.

And I do not want my union to say it stands for racial justice, but that there are no jobs, or that the applicants are not qualified. I want my union to take the lead in setting up public and private programs to provide jobs, or to help members of racial minorities meet qualifications.

I do not want my union to be outside the mainstream of American labor. But I feel that the mainstream of labor is wrong in its blind support of present American foreign policy.

So I want my union to stake out a clear, but non-belligerent position calling for more flexibility by our government to end the unfortunate war in Vietnam.

I want elected officers in my union who will encourage and train new leaders. This way younger members will be represented. And we will be assured of a continuing supply of able leaders in the future.

How does your union stack up?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Unionists launch new probe of Skills Center



ROGER GRIMSBY, KGO-TV newscaster, has been crossing the picket line of the AFLCIO National Association of Broadcast Employees and Technicians. He is one of 15 performers facing charges Nov. 18 by his own union, the San Francisco local of the AFLCIO American Federation of Television and Radio Artists, for crossing the NABET picket line for three weeks.

BTC will oppose Berkeley proposal

A proposed fair hiring pledge for contractors doing work for the City of Berkeley will be opposed by the Building Trades Council.

J. L. Childers, the BTC's business representative, announced this week he will appear before the Berkeley City Council Nov. 28 in opposition to the "affirmative action" ordinance.

Childers asked representatives of local unions and contractor groups to appear in support of the Building Trades Council's position.

He said the Building Trades Council is involved in several programs to assure fair hiring practices and feels local ordinances would unduly complicate matters.

These programs include ones involving the federal and state governments and responsible civil rights organizations, according to Childers.

"We hope to persuade the Berkeley City Council," Childers declared, "that we are already working to achieve the objectives of its program."

Childers made the statement in a report before the Building Trades Council at its regular meeting Tuesday night.

During the meeting, he also reported on still another program aimed at encouraging fair hiring which the Building Trades Council may adopt.

This is the Urban League's Labor Education Advancement Program (LEAP), which has been endorsed nationally by the AFLCIO and the AFLCIO's Building and Construction Trades Department, Childers said.

Although no action was taken by the local Building Trades Council Executive Board at its meeting Tuesday morning, the reception given the Urban League's representative, Arthur Green, was generally favorable, Childers declared.

Under the program, young members of minority groups will be recruited and encouraged to seek jobs as apprentices in skilled crafts. They will be screened and tested, and those who are qualified will be referred to unions or joint apprenticeship committees which have openings.

SITE PICKETING BILL

In other business, Childers reported that the main campaign

MORE on page 8

Why do only 3 courses have union approval?

Alameda County union representatives met Tuesday afternoon to investigate why only three out of 28 courses at the East Bay Skills Center have endorsement of the unions in the involved occupations.

The meeting was sponsored by the Central Labor Council, whose Executive Secretary-Treasurer Richard K. Groulx said unions originally were promised veto power over courses at the skills center.

Unions were told, Groulx said, that they would have the right to reject courses which would have:

- Trained persons for jobs in already-full occupations, or
- "Fragmentized" any skilled trades.

Groulx cited as an example of "fragmentization" training a worker to be a car brake repairman, instead of an all-around auto mechanic.

This year, a course for machine operator was set up at the skills center despite the objections of several unions concerned, Groulx said.

Part of the purpose of the meeting Tuesday was to determine the attitude of the unions involved toward the other 24 courses which do not have specific union approval.

Groulx said union representatives discussed:

- Whether there were specific objections to these 24 courses by unions, and
- What course of action the

MORE on page 8

Fulco, victor in voting by Auto Salesmen, faces threat of a libel suit

Vince Fulco was elected secretary-treasurer of Auto Salesmen 1095 last week in a heated election, after which incumbent Chester A. Ansley announced he would file a suit for libel.

Fulco won by 204 to 131. He has been serving as business agent. He said five out of six members of his slate won.

Ansley said he would sue the Committee to Elect Vince Fulco, including Fulco, newly-elected Recorder Ferd Silva and Herman Hendrickson, who was elected to the Executive Board.

He has not decided how much to sue for or when to file the legal action, Ansley said. He added:

"I am aware that in an elec-

MORE on page 8

Hern fires Longaker as state's assistant labor commissioner

Dan Longaker, assistant state labor commissioner, has been fired from his appointive post by Labor Commissioner William Hern, the management man who wants to give the agency a pro-employer bias.

The firing was obviously a political one.

Longaker held the civil service post of deputy state labor commissioner when he was named assistant commissioner by former Labor Commissioner Sigmund Arywitz, an appointee of former Governor Edmund G. (Pat) Brown.

When Hern was named commissioner by Governor Ronald Reagan, he kept Longaker on.

Longaker served as chairman of the Alameda County Democratic Central Committee from 1960 until the first of this year. He resigned when the Reagan Administration came into office.

He was also a delegate to the Alameda County Central Labor Council for a number of years, resigning when he was named assistant commissioner.

Longaker will return to Oakland as supervising deputy commissioner in charge of the San Francisco, Oakland and Vallejo offices of the State Division of Labor Law Enforcement.

Hern is a former vice-president and general manager of Colonial Bakeries and appeared as a defendant before deputy labor commissioners in a number of cases before receiving his state appointment.

In a talk to a management group last month, he vowed to make it more difficult for employees to use the agency to collect wages due to them from employers who go bankrupt or underpay them.

HOW TO BUY

Do you make \$10,000 a year?

By **SIDNEY MARGOLIUS**

Labor Consumer Advisor for Labor Journal

Copyright 1967

It actually now takes close to \$10,000 a year to pay for even a moderate standard of living for a family with two school age children, the new budget standard developed by the U.S. Labor Department's Bureau of Labor statistics shows.

The new budget cost is far beyond the reach of most working people, including most white collar families, too. The \$10,000 price tag on the American standard of living compares with current average earnings of factory production workers of less than \$6,000 a year (\$114.50 a week), and of all workers of \$5,360 (\$103.06 a week).

YOU CAN SEE why workers are pressing for pay increases and why housewives picket food stores.

The new budget standard just announced by the BLS would cost \$9,191, including income taxes, on the average for the country, but \$9,376 for metropolitan areas and \$8,366 in non-metropolitan areas.

However, the budget was priced a year ago. Since then, living cost increases of almost 3 per cent make the present costs approximately \$9,439 for the country, \$9,630 for large cities and \$8,592 for the smaller cities.

The new budget standard costs much more than those the BLS developed in past years. The 1951 budget for a family of four was \$4,200. The 1959 cost was \$6,100.

The sharp increase is due to (1) higher prices—up 52 per cent since 1959—for homeowner families; (2) higher federal, state, local and social security taxes, and (3) a slight improvement in the standard of living represented by the budget.

The improvement is why the BLS now calls the budget a "moderate" standard instead of "modest but adequate" as before.

WHILE THE NEW cost is bound to throw a bombshell into employer-employee relations, this is still a modest budget. It does reflect the fact that more people now own homes instead of renting. It does allow a car for workers in New York and Boston, as well as other cities. Most of all, it provides a little better food allowance than the previous standards, which was a low-cost food budget.

But the new budget is still very sparing. It allows Papa a new suit every three years and a topcoat every five. Mama gets a winter coat every three years and almost a whole new hat once a year. The grownups can go to the movies once every five weeks and children every other week (Movies are Costlier Than Ever).

Papa also can have just one bottle of beer every other day (or every fourth day if he shares it with Mama). The food budget allows 2½ pounds of meat a day

for three meals, and less than three eggs a day. Even if you could afford this budge, you would still have to make an omelette.

The budget does allow for a second-hand car bought when already two years old and kept for four years. You also would have to make your refrigerator last for 16 years, your vacuum cleaner for 14, and your washing machine for seven.

MOST SERIOUS omission in even the improved budget is the lack of any provision for education for the children beyond high school. The budget allows just \$60 a year for "school and college." This rules out any saving for college by the parents.

While the new budget allows for more dental care than the older one, the total medical allowance still does not provide the full cost if your employer does not pay part of your medical insurance. The amount allotted includes only the workers' contribution towards this expense. Thus, for people who do not have health insurance partly paid by employers, the budget would cost still more.

We've worked out the monthly percentage costs after taxes of the new budget. But you can use it only as a reference point, not a strict guide for your own budget. For one thing, most families still cannot spend this much for food. They still have to use all the home preparation and cooking skills required for the old low cost food budget, and try to keep the family food bill under \$150 a month.

IF YOU HAVE more children than two, or they are older than 16, your costs for this moderate standard would be much higher.

The cost would be 13 per cent more if the children are over 16. For a five person family with three school age children, the budget would cost 16 per cent more, or \$10,950. With four children, you should be an executive, with an income of at least \$13,800. And you would still have to make omelettes and watch the meat.

A three person family with one child under 15 can estimate that this budget would cost them 82 per cent of the four person figure.

New York now has the dubious distinction of being the highest cost area in the country, followed in descending order by Boston, San Francisco, Buffalo, Seattle, Chicago, Minneapolis, Los Angeles, Washington, Cleveland and St. Louis.

Featherweight

"The girl I went out with yesterday scarcely weighed 100 pounds."

Easy to pick up, huh?—The Machinist.



'Sweeteners not health hazard'

There is no scientific evidence to show that widely used artificial sweeteners are a hazard to health, according to the U.S. Food and Drug Administration.

The FDA said, however, that studies are continuing and added:

"If at any time the scientific evidence shows some basis for restricting the use of artificial sweeteners, the FDA has the authority (to take action)."

The FDA said it has received more inquiries with increased use of beverages and foods sweetened with substitutes for sugar.

It also mentioned articles in newspapers about "possible dangers" as reasons for increased inquiries.

"The safety of artificial sweeteners — saccharins and cyclamates — has been reviewed periodically for more than a decade," the FDA said. "As is true of a wide array of other food additives developed by industry, the artificial sweeteners have undergone extensive toxicity testing in past years. They are listed among the additives 'generally recognized as safe' by scientists in and out of the FDA."

Many new '68 cars recalled

Many early 1968 models of Chryslers; Dodge Darts and Chargers; Dodge Darts and Chargers; Lincolns; Plymouth Barracudas, Belvederes and Valiants, and Volkswagens have been recalled for inspection or repair or possible safety hazards.

Reports were filed with the National Traffic Safety Bureau. They showed that most of the cars had not been sold yet by dealers. So far, 28,683 '68 cars have been recalled.

Steering problems accounted for the largest number of recalls, but some cars were called back for inspection of loss of electric power, sticky accelerators, loss of engine power, headlight defects and possible loss of rear wheels.

BURNETTS
NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

SIMMONS
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

Buying power down, BLS says

Gross earnings of American workers reached a new all-time high in September but the buying power of their paychecks fell below year-ago levels, the U.S. Bureau of Labor Statistics reported.

Consumer price increases and reductions in the average workweek more than offset any benefits from higher hourly pay, the BLS report showed.

A companion report showed that prices increased in September at both retail and wholesale levels.

The Consumer Price Index went up two tenths of one per cent despite lower food prices. The index was 2.6 per cent higher than a year ago. This means that goods and services costing \$10 in the 1957-59 base period now cost \$11.71.

The Wholesale Price Index showed an increase of one tenth of one per cent, although farm products "continued to drop."

BLS said a further boost in apparel prices was a major cause of the rise in consumer prices. Women's and girls' apparel carried 2 per cent higher price tags. These prices have risen an average of 4.5 per cent over the year — and the increase for men's and boys' apparel has been only slightly less, according to the report.

Retail gasoline prices averaged 1 per cent higher in September despite the beginning of seasonal reductions in wholesale gas prices, BLS noted. Prices of used cards and tires were raised further, but new car prices dropped somewhat. — AFLCIO News.

Poor warned against swindles

State Attorney General Thomas Lynch has released a 20 minute film warning the poor against door-to-door swindles.

The film received high praise in its first showings.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Oakland Floral Depot
MEMBER OF GARDENERS, FLORISTS
AND NURSERYMAN'S LOCAL No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

WESTERN TITLE GUARANTY COMPANY
BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

Getting Your MONEY'S WORTH

BEWARE of rainbow pills, say medical consultants.

The warning, carried in the November issue of Consumer Reports, grows out of evidence that women in scattered areas have been taking highly potent drugs that have no long term value in a weight reduction program and, worse, may be highly dangerous.

The pills are color coded with instructions for taking—for example a green pill in the morning, a blue one in the afternoon and a red one at night. Hence, they are sometimes called rainbow pills.

The sternest public warning thus far has come from the Oregon state medical examiner, Dr. Russell C. Henry, who reported on 10 women, aged 19 to 52, who had become ill while taking rainbow diet pills.

Eight died, but autopsies failed to pinpoint the cause. Observations about the two survivors suggested to Dr. Henry a lethal sequence of drug-related events. He theorized that the diuretic-laxative combination may have sensitized the heart to digitalis, which then caused irregular heart action and sometimes death.

THREE PRINCIPALS in the mail order promotion of the purported gasoline mileage-building device, Unitron, have been indicted by a federal grand jury in New York City on 85 counts of mail and telegraph fraud in connection with sales of the device.

A READER of Consumer Reports called the magazine's attention to a potentially dangerous blonde now showing up in the toy stores!

Called "Slick Chick," she's a seven inch doll of bendable plastic with platinum blonde hair, a smiling face, fancy clothes "gogo style," a poodle and a mirror. Consumers Union found that the doll has sharp wire points which protrude through her plastic skin at the ends of hands and feet as the result of moderately repeated bending of the limbs.

The reader's little daughter was badly scratched. The mother called attention to the evident danger to the user's eyes.

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That's why

As the policeman helped the battered man up from the pavement in front of the saloon, he asked:

"Can you describe the man who hit you?"

"That's what I was doing when he hit me," the man replied.—The Advance.

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Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
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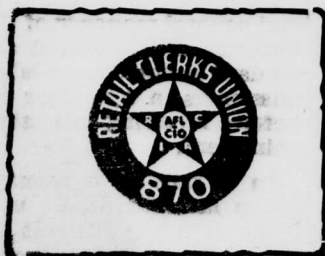
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Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



REWARD
\$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248

Petris asks \$50 tax cut to owners who live in homes

State Senator Nicholas C. Petris (D-Oakland) has unveiled a plan to provide a property tax cut of \$50 for each single family owner-occupied home in state.

During the 1967 session of the Legislature, Petris said in a talk in Oakland, \$155 million was set aside for property tax relief.

But the Legislature did not spell out how the relief was to be applied.

The Alameda County senator said this relief should go to owners of single family homes who live in them.

"Only 30 per cent of the property being taxed in this state is owner-occupied," Petris said, "and I intend to see that the \$155 million is used to provide a meaningful tax cut for those single family residences."

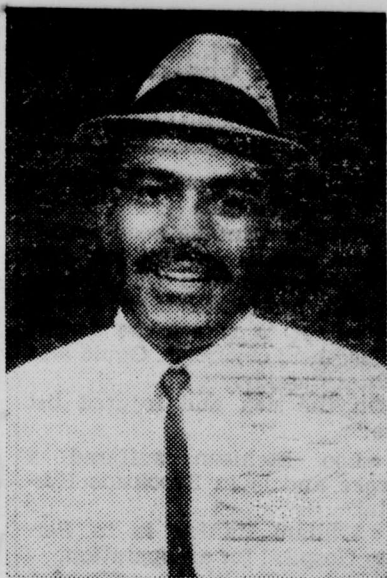
Otherwise, Petris said, the amount of relief will be spread so thin it will be meaningless.

Petris said his proposal would be another step to put his ideas about tax relief into effect. He said the first step was taken during the last legislative session when he obtained passage of his senior citizens' property tax relief bill.

This was the only property tax relief measure enacted during the session. It provides for a refund of up to 95 per cent of property tax bills of senior citizens when their income is \$1,000 or less per month.

Petris said:

"I intend to do everything I can to shift the tax burden from the property owners to income and profits tax. There is too much reliance on the property tax in this state, and I believe it is rigid, archaic and regressive."



BILL WALKER, a City of Oakland employee, is the new treasurer and has been elected to the Executive Board of Public Employees 1675. He is the first Oakland employee elected to the governing body of the 2,000 member union with jurisdiction in Alameda, Contra Costa and Solano counties.

IAM Lodge 1058 hits convict labor

Members of Airline Lodge 1058 of the International Association of Machinists, AFL-CIO, voted unanimously to protest use of prison labor to harvest crops in a letter to Governor Ronald Reagan.

The letter said, in part:

"The use of convict labor at substandard wages and under substandard working conditions in California's private enterprises for private profit must inevitably drive down the standard of living of all California working people."

Contra Costa Co. Employees plan special seminar

A special educational seminar will be held by the Contra Costa County Employees Unit of Public Employees 1675 Saturday on the campus of Diablo Valley College.

The theme will be "Contra Costa County Employees, Their Past, Present and Future Accomplishments."

Moderator will be Paul Fryer, temporary chairman of the unit. The program will start at 10 a.m. with showing of the film, "The Inheritance," a dramatic presentation of events in the history of American labor.

Norman E. Amundson, associate coordinator of labor programs at the University of California in Berkeley, will introduce the film.

FORMER LEADERS

Leaders of the seminar will include three former officials of the Contra Costa County Employees Association: Art Holstein, George McClure and Ben Russell.

• Holstein, who is currently administrative assistant to the county health officer, will speak on "Health and Medical Plans Today and Tomorrow."

• McClure, chief civil deputy district attorney, will discuss the fight for greater political rights for public employees.

• Russell's topic will be the history of retirement benefits, and their future. Russell is administrative assistant to the director of public works.

New CLC delegate

R. Philip Hoehn of University Federation of Librarians 1795 is a new delegate to the Central Labor Council.

Union Label campaign for H.S. yearbooks supported by CLC

The Central Labor Council will help try to bring the printing of yearbooks for Alameda County high schools back to union shops in this area.

The council acted in response to requests from Printing Pressmen and Assistants and Offset Workers 125 and a printing firm owner, Paul Brazelton of Brazelton Printing Co., Berkeley.

Earlier, the council declined to act on Brazelton's request because his letter was on stationery without the Union Label — even though his company is unionized.

However, Brazelton wrote a second letter bearing the Union Label. And this was acted upon

in addition to the one from Local 125.

Brazelton said printing of high school yearbooks by union shops in this area has declined. Much of the work is now done non-union outside the Bay Area, he said.

Last year, according to Brazelton, high school principals and yearbook advisers in Oakland received memos that it was not necessary to have union plants print yearbooks.

Brazelton indicated that many high school yearbooks from Alameda and Richmond also no longer bear the Allied Printing Trades Council Label.

Union Label Xmas cards

Christmas cards with the Allied Printing Trades Label will again be sold by the East Bay Labor Journal, according to General Manager Joe W. Chaudet.

Urging unionists to order cards early, Chaudet said orders will also be taken at the Central Labor Council office.

The Labor Journal is at 1622 E. 12th St. and the Labor Council in Room 301, Labor Temple, 2315 Valdez St., both in Oakland.

Cards are from the American Artists Group, Inc., and Williams Paper Co.

National Arterrafts, whose cards were formerly sold by the Labor Journal with the Union Label, now operates its Los Angeles plant non-union, according to Chaudet.

Newsboy reunion will be Nov. 14 in San Francisco

The 14th annual Old Time Newsboys' Reunion will be held Nov. 14 at DiMaggio's, San Francisco.

This is the first time that the annual get-together will be held in San Francisco.

Lefty O'Doul will be honored. Among dignitaries from labor expected to be present are Al Brown and Jack Goldberger, Teamster officials.

Sammy Stein will be master of ceremonies. Leo Fried will be chairman.

A chartered bus will leave Clancy's, 313 Broadway, Oakland, at 6:30 p.m. Further information may be obtained from Meyer Plotkin at 522-1589.

THANK YOU

from N.A.B.E.T.* to the long list of labor friends helping us in our nation-wide strike against the AMERICAN BROADCASTING COMPANY and KGO-TV (Channel 7) and KGO radio in San Francisco.

You can continue to help us by NOT PATRONIZING strike-breaking firms which continue to advertise on KGO in spite of our requests that they remain neutral during the strike:

OLYMPIA BEER

SEARS ROEBUCK

STANDARD STATIONS

SHELL OIL

MJB COFFEE

HOSTESS CAKES

WONDER BREAD

EILEEN FEATHER

MORRIS PLAN

PAN AM. AIRLINES

TWA

CHEVROLET

We also wish to thank . . . and urge our labor friends to patronize . . . firms which have suspended their KGO advertising during the strike.

KINNEY SHOES

J. C. PENNEY

WHITE FRONT

LUCKY STORES

BERKELEY FARMS

BORDEN DAIRIES

SEALY MATTRESSES

RAY & CLARE STERN

VAN NESS AUTO ROW

PSA

TOYOTO

McDONALD'S DRIVE-INS

* THE NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES AND TECHNICIANS

U.S. isn't enforcing law on Mexican border: Chavez

Cesar Chavez says the U.S. Immigration service is not enforcing the law on the Mexican border.

"A ready supply of strikebreakers" daily crosses the border into Texas and California, Chavez, director of the United Farm Workers Organizing Committee, said on the network radio interview, Labor News Conference.

Despite a federal government ban on Mexican nationals working as strikebreakers, Chavez said the Immigration Service "has not done its job"

He recalled one instance when the AFLCIO United Farm Workers Organizing Committee asked for an investigation into suspected violations in the Bakersfield area.

"We were told, pointblank," that the service wouldn't investigate because "they would incur the wrath of the growers," he asserted.

"This is the kind of attitude we are confronted with," Chavez said, calling for tighter enforcement of the law that applies to the 44,000 Mexican nationals who cross the border every day to work at farm, service and in-

dustrial jobs in the United States.

He said he was "very encouraged by the response" to his recent testimony before a Senate subcommittee looking into the situation. Interest in and awareness of the problem are growing, he said, and that will be the key to solving it.

Chavez renewed labor's call for extension of the National Labor Relations Act to farm workers, pointing out that without coverage of the law, "you can go to a farm and sign up 100 per cent of the workers" and still have to strike in order to get recognition of the union.

Local 390 wins 7.2% in San Lorenzo Schools

Members of the San Lorenzo Schools Unit of East Bay Municipal Employees 390 have won increases totalling 7.2 per cent in wages and increased benefits, according to Paul Varacalli, executive secretary.

The increases are retroactive to July 1.

Police anti-draft demonstration acts called 'deplorable'

The Alameda County Chapter of Social Workers 535 has called "deplorable" the methods used by Oakland police against draft protesters during demonstrations last month.

"As interested citizens, we were shocked at the inappropriate use of force," the chapter's president, Phil Broemel, said in a letter published in the Oakland Tribune.

"In addition, as concerned social workers of public agencies," Broemel added, "we feel that our efforts to have more intelligent and humane dealings with the community have been marred by the police."

"The alienation and anger felt by the poor toward the 'establishment' were probably deepened," Broemel said.

"Claims of police brutality underlie many of the riots which have torn our cities asunder. The actions of the Oakland police, by lending validity to these claims, can only deepen the distrust and anger felt by the poor."

Tell 'em you saw it in the East Bay Labor Journal!

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out-of-work list stands at 76 this Monday roll call. The continuing good weather and several days of job calls are helping to keep the brothers working pretty steadily.

I regret to report the deaths of Brothers George A. Gould and James Cassidy.

On the sick and injured list are:

• Leo Etchison suffered a stroke and is in Brookside Hospital.

• William Hanlon is in Peralta Hospital for an operation.

• Robert Faultleroy suffered a back injury and will be off some time.

• Kay C. Gobel entered a rest home in Berkeley.

• J. T. Baugh reportedly has suffered a severe stroke.

• Francis Gunn will be laid up for awhile due to a wrist injury.

There seems to be some misunderstanding about dues status.

The District Council Bylaws (which apply to all members of all locals) read as follows: :

"SECTION 66 "CURRENT QUARTERLY CARD"

"Members must carry their current quarterly cards on their person while at work on the job and show the same to the steward or any member when called upon to do so. All members must have their current quarterly cards on or before the first day of the first month in the quarter and no quarterly card will be considered good unless the current month's dues have been paid. Failing to do so, he shall be fined a minimum of \$10 per offense."

This means that you must be paid for the present month in which you seek a dispatch, or if already on the job, you must be paid for this month.

Protect your own best interests by seeing that your dues are paid up at all times.

Business Agent Al Thoman reports as follows:

"If any brother currently eligible for Health and Welfare Benefits has any dental work to be done for himself or his family, he should get it done before Dec. 1, 1967. The dental contract as of now will not be renewed Dec. 1 when it comes up unless the union trustees of the board can persuade one employer trustee to vote with them. It does not look possible at present. This will also apply to the Prescription Plan as of March, 1968. Detailed explanation of this reduction in benefits can be had at the Union Hall or meetings."

For some reason, there seems to be some delay in getting on the out-of-work list. If you are to be laid off, please come in promptly the next day and register. If you don't, you may lose that week of unemployment benefits.

Register promptly. See you at the next union meeting, Thursday, Nov. 16, 1967, at 8 p.m.

Sanctions removed

AFLCIO President George Meany has removed the sanctions which had been imposed against the Brotherhood of Locomotive Firemen and Enginemen under the AFLCIO's internal disputes procedures.

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ON
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Phone 821-8180 Oakland

Union will pay blood donors

Boilermakers 10 will pay \$10 to anyone who will donate a pint of blood to its blood bank.

Donors don't have to be Local 10 members.

Further information may be obtained by contacting the union at 750 14th St., Oakland, phone 834-5728, according to B. F. Williams Sr., secretary-treasurer.

Cohelan 'pleased' with Senate bill on redwood park

Congressman Jeffery Cohelan (D-Berkeley), chief sponsor of legislation to establish a Redwood National Park, says he is "deeply pleased" with passage of a compromise park measure by the Senate.

Cohelan expressed the hope the House of Representatives will act soon on a Redwood National Park.

Following is the complete text of Cohelan's statement:

"The Senate has just passed a bill which will save within our National Park system a significant number of the ancient and beautiful redwoods in Northern California. As one dedicated to the preservation of this heritage for all future citizens to enjoy, I am deeply pleased with the Senate action.

"Our fight has won recognition by the Senate of the park values to be found in Redwood Creek and the drainages of Lost Man, Little Lost Man, and Skunk Cabbage creeks. While I am hopeful that in the review by the House we may yet improve the opportunity to acquire additional acreage in the Redwood Creek area, I am pleased with the 64,000 acres agreed to by the Senate.

"A serious breach in the ranks behind Redwood National Park legislation has been closed by the Senate bill. Hopefully, this same spirit will prevail as the legislative spotlight passes to the House of Representatives. Hopefully, too, this will enable the House to act soon on a Redwood National Park."

Percy Moore to head Oakland poverty agency

Percy Moore, former executive director of the San Francisco Council for Civic Unity, has been named executive director of the Oakland Economic Development Council.

Moore, 43, succeeds Dr. Norvel Smith, who is currently deputy regional director for the U.S. Office of Economic Opportunity.

MAKE THE LEAMINGTON HOTEL

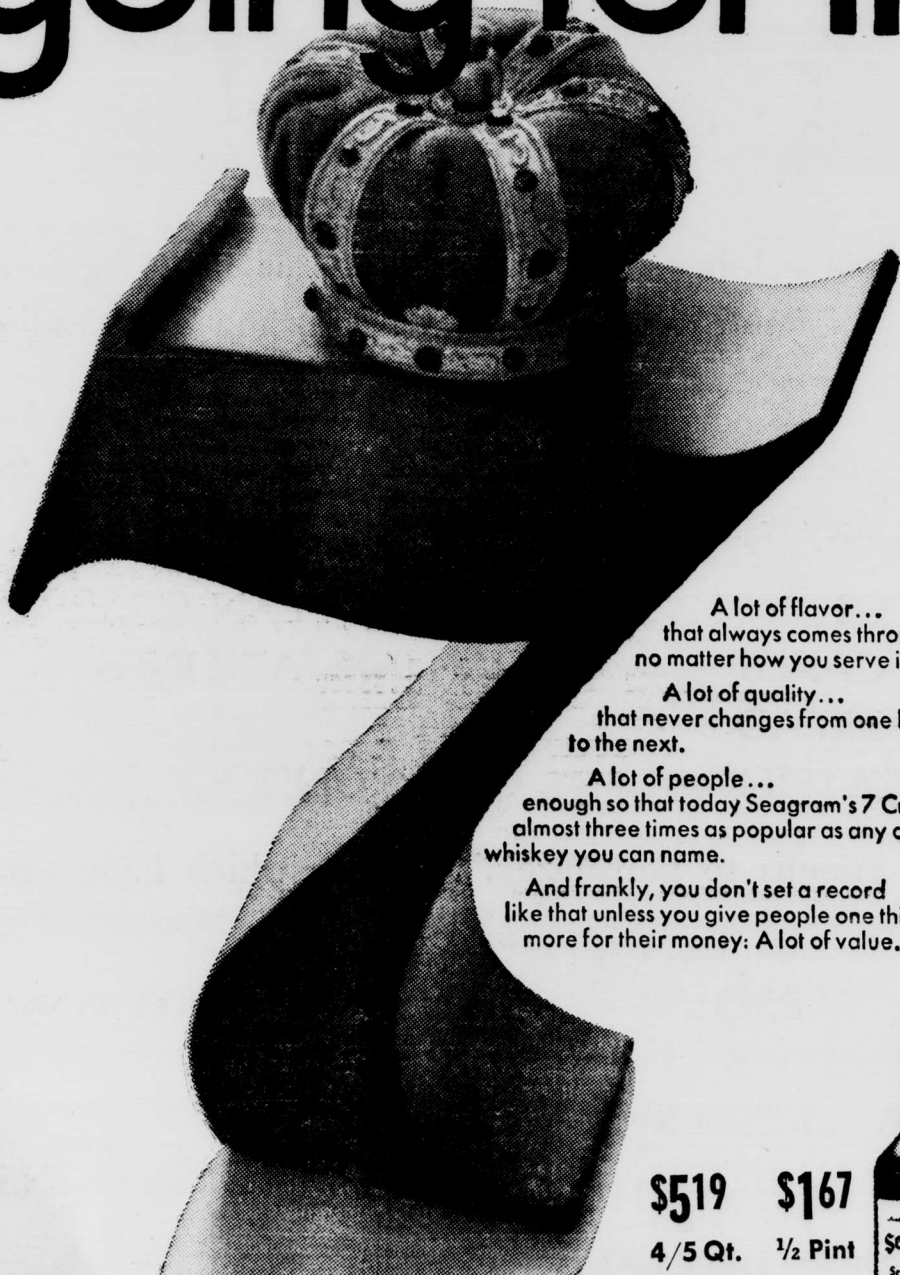
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that never changes from one bottle
to the next.

A lot of people...
enough so that today Seagram's 7 Crown is
almost three times as popular as any other
whiskey you can name.

And frankly, you don't set a record
like that unless you give people one thing
more for their money: A lot of value.

\$519 \$167
4/5 Qt. 1/2 Pint



Seagram's 7 Crown—The Sure One

SEAGRAM DISTILLERS COMPANY, N.Y.C., BLENDED WHISKEY, 86 PROOF, 65% GRAIN NEUTRAL SPIRITS.

Steamfitters Local 342

BY JIM MARTIN

Nominations for officers for a three year term were held at our membership meeting of Nov. 2, 1967.

The election of officers will be held on Sunday, Dec. 10, 1967. Polls will be open from 10 a.m. to 7 p.m.

Voting machines will be used. Please bring your dues book.

The auditor's report for the third quarter has been mailed to the Finance Committee and will be read at our next membership meeting, to be held on Thursday, Nov. 16, 1967. Please plan to be in attendance at this meeting.

Steel Machinists 1304

BY DAVE ARCA

Hi. If the fish had kept his mouth shut, he wouldn't have gotten caught. When Governor Reagan bitterly blasted Drew Pearson for reporting homosexuality among Reagan's aides, Ronnie opened the door for more of the same.

Ronnie's so sensitive to his image he over-reacted to the charge. Drew Pearson's challenge to sue suckered him into a quandary. To sue, Ronnie must testify under oath. Not to sue leaves innuendo contaminating his candidacy.

That's the way the mop flops. Reagan can't be Mr. "Clean" if his "hands" are dirty. Not even if his "hands" are only temporary help.

Reagan's compassion for Odd Fellows seems somewhat queer. He's not noted for compassion. He callously cut back state aid from sick, aged, retarded and blind Californians.

He's brutally contemptuous of dissent and protest. He deliberately disregards taxpayers and consumers. His greatest concern is the budget and his new mansion.

If Ronnie's new recording proclaims "Freedom's Finest Hour," his gubernatorial record to date is the "Taxpayers' Biggest Bill." Okay? Okay.

VFW Union Labor Post

BY G. C. BLACK

We have another report by Comrade Bub Bury on our good Comrade Tom Robinson. Bob was out to see Tom at a convalescent hospital at 1475 Bancroft Ave. and reports he is recovering nicely. Tom says he will probably be there two or three weeks more; so maybe some of you would like to call on him. We've missed you very much, Tom.

Also a report on comrade Les Nider: On talking to his wife, Bernice, last meeting, it was learned that Les has been feeling pretty punk lately. Hope this finds you feeling much better, Les.

Fellows, those tickets mailed you in your dues reminder envelopes are a district fund raising campaign. If you desire to participate, all you have to do is keep the ticket and send an extra dollar donation in with your dues.

Now, news for those of you who missed last meeting. We met with the ladies after their meeting in what was expected to be the usual manner. However, it happened to be a very special event. Naturally, they were their usual gracious selves, but the ex-

tra event was a birthday party for seven of them. Those whose birthdays were being recognized were Sisters Bernice Nider, Mildred Soter, Edith Fryer, Vivian Patterson, Marion Drogan, Annabell Carpenter and La Verne Povelite. These sisters sat at the head table, which was adorned with three beautiful cakes with lighted candles. (I didn't count the candles).

In addition to the cake and ice cream, we enjoyed sandwiches that were expertly prepared by Elizabeth Bury (fruit bread), Norma Kent (deviled egg) and Jane Gillen (ham). This writer was not told as much, but thinks he would be safe in saying the affair was engineered by sister Mae Feeney in her ordinary efficient manner. We missed seeing sister Olga Gillerman, and upon inquiring about her, learned that she was a little under the weather. Hope you are much better by now, Olga.

Fellows, keep tuned in on this column, as I have some information in which I'm sure you'll be interested. We have a breakdown of the latest on pensions. It is rather lengthy, however, and will have to run in a series.

That's about all this time. Remember, our next meeting will be on the fourth Friday of November—the 24th, that is.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

For personal reasons, the writer believes that the administration of the University of California at Berkeley tries to employ as many physically handicapped persons as is feasible—as far as their medical histories reflect certain chronic ailments.

We feel this is laudable and good, but the perspective is changed when we review programs of such departments as Grounds and Buildings, where the aged, infirm and physically handicapped are required to compete on an equal basis with those of youth and good health.

This tends to destroy the concept of humane consideration for these people. On the other hand, the administration should not permit this statement to evoke dreams of a graduated pay scale, for the costs to the Accounting Department would be prohibitive.

In pointing out these facts, we wish to say that a practical and humane approach to this problem can be made; if G.&B. would concentrate on a program where the greatest effort was not required for a so-called minimal work load, we feel that better financing could be found for employment of more custodians instead.

From the recent great turnover in custodial employment, it should be apparent to the powers-that-be that there must be something wrong to cause so many disgruntled custodians all of a sudden. Or is the old, accepted callousness to continue to prevail?

Too much work is still the same, under any guise. Most of us custodians are being done in and are well aware of it.

We witnessed a real Hawaiian luau in Wurster Hall and enjoyed the fare! Believe it or not. Any curiosity about this is quite unwelcome.

We are informed that there is just one more school district to be surveyed before we can expect an evaluation of possible wage increases for custodians.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

642's Straight Line

BY MARVIN MARTIN

From the minutes of the last meeting of the Bay Counties District Council, we wish to pass on the following information to our members:

"The secretary of the council gave a lengthy comprehensive report in which the Board of Trustees of the Carpenters Health and Welfare Trust, because of loss of revenue during the year 1966, caused by the slow-down in home construction in Northern California, that the employer trustees went on record not to renew the contract with the California Dental Service, which contract expires Dec. 1, 1967. He advised, under this situation, the local unions advise their members to have their dental work done prior to that date."

In order to explain the meaning of CLIC, we will copy the article which you will find on page 14 of the October issue of your Carpenter Magazine:

CLIC NEEDS YOUR CONTINUED SUPPORT

Today organized labor... and the United Brotherhood... are engaged in a legislative struggle; fighting reaction; resisting the assaults of anti-labor forces which would take away the social and economic gains we have achieved through legislation. Every day we must carry our causes to Congress. We must effectively support liberal legislators and defeat our legislative enemies as Samuel Gompers so wisely counseled. To do this requires money. We need the coordinated efforts of all of our members. We need your voluntary contributions of money. If everyone does his part we, too, can achieve success—and open up the issues important to us as they come before Congress. Be generous when you are asked for a CLIC contribution by your local union's financial secretary or a local union committeeman named to work in behalf of CLIC. You will be wisely protecting your own interest when you do.

Give generously to Carpenters Legislative Improvement Committee!!

Brother Tom Buell is hospitalized and is having a pretty rough time. He's in Brookside and has undergone surgery.

Brother Morris (Bud) Wilkerson is in Richmond Hospital, Room 212, and would appreciate some of his friends contacting him.

Just a reminder of Assessment No. 72 in the United Carpenters

Mortuary Fund, which is now due and payable. We are trying to avoid mailing notices to prevent an increase in the amount of each assessment, as the 10 cents mailing cost established years ago is not adequate in present day to take care of envelopes, notices and receipts when a death occurs.

The second meeting in November, which falls on Nov. 17 this year, is 25 Year Pin Night for 642 members. We have just taken a count and find that 94 are eligible to receive your pins this year. Please reserve that night and be present for the occasion. Ladies Auxiliary 667 will serve refreshments for the occasion.

Watchmakers Local 101

BY GEORGE F. ALLEN

By the time you read this column, all members with the exception of apprentices should have received their 10 cents per hour wage increase. If anyone has not received this increase in wages effective Oct. 15, 1967, please notify the Union Office.

In accordance with the letter sent to all members who were eligible to receive this increase, please remember there will be a slight increase in union dues effective Nov. 1, 1967.

We are in the process of having a new price list printed and distributed to the retail industry. We wish to specifically call to the attention of the members that the maximum guarantee on watch repairs still remains six months. In order to make the Watch Repair Department more efficient, please report to the Union Office if your employer, or anyone else you hear of, is not abiding by the "six months" watch repair guarantee.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, Nov. 16, 1967, at 7:30 p.m., Union Office, 693 Mission St., Suite 707, San Francisco.

'Why Not Live to be a Hundred' talk topic

"Why Not Live to be a Hundred?" will be the topic of Dr. Fritz Schmerl, chief of geriatrics service at Fairmont Hospital, before the Alameda County Chapter of the Retired State Government Employees' Association.

The meeting will be at 1 p.m. Tuesday, Nov. 14, at the Mosswood Recreation Center, Broadway and MacArthur, Oakland. All older persons are invited, according to President Saxon Lewis.

LEGAL NOTICE

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 23rd day of November, 1967, at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Grading, Paving, Fencing, and Incidental Work at Highland Elementary School, 8521 A Street, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Two Thousand and no/100 Dollars (\$2,000), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED		
Crafts or Types of Workmen	Hourly	Wage Rate
Carpenters (36 hour week)		\$5.20 1/2
Cement Finishers, Masons		4.92
Engineers:		
Blade Grader Operator (finished work)		5.83 1/2
Compressor		4.81 1/2
Oilers and Fireman		4.62 1/2
Roller Operators		5.44
Tractor Operators		5.76
Iron Workers:		
Housesmiths, reinforced Concrete or Rodmen		5.83
Laborers:		
Concrete Laborers		4.27 1/2
General Laborers		4.17 1/2
Jackhammer Operators (and handlers of pneumatic tools)		4.42 1/2
Truck drivers—Dump:		
Under 4 yds. (water level)		4.50 1/2
4 yds. and under 6 yds. (water level)		4.50
6 yds. and under 8 yds. (water level)		4.80
8 yds. and including 12 yds. (water level)		5.04
Over 12 yds. and including 18 yds. (water level)		5.08

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

Overtime, Saturday, Sunday, and holiday, work shall be paid in accordance with the union wage scale in effect for each craft.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 17/100 Dollars (\$4.175) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeyman's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any and all items of such bids.

By order of the Board of Education November 7, 1967.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland and of Alameda County, Unified School District of Alameda County, California.


Friday, November 10, 1967

Friday, November 17, 1967

Ernest A. Rossi. FLOWERS

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OFFICIAL UNION NOTICES

AUTO & SHIP PAINTERS 1176

The next regular meeting will be Nov. 21 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

STEELWORKERS 1798

Executive Board meeting Friday, Nov. 10, 1967, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees 7 p.m. at Local Union Office.

Regular membership meeting Friday, Nov. 17, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif. (Regular membership meeting will be held one week earlier due to the Thanksgiving holiday.)

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 14, at 8 p.m. Executive Board meets 6:30 p.m.

With Thanksgiving and Christmas at hand, don't forget your Blood Bank dues for 1968. With income and property taxes so high, and consumer taxes chiseling away from our take-home pay, we may need some blood for the tax collector. Well, not really, but if our family needed blood, it's nice to be able to get it from the Blood Bank. It's only \$2 for 1968. No consumer taxes, too. Give it some thought. Okay? Okay.

Fraternally,
DAVE ARCA,
Sec.

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holidays, our next regular meeting will be held Nov. 17, 1967, at 8 p.m. in Room 229, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
MEL TOMPKINS,
Sec.-Treas.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F.M. GLADDEN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
JAMES ALLAN,
Rec. Sec.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Nov. 14, at 8 p.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

BUILDING SERVICE 18

The next regular membership meeting of Building Service Union, Local 18, scheduled for Friday, Nov. 24, 1967, has been cancelled. This is the result of a motion passed at the regular membership meeting of October. The action was taken because the Thanksgiving holiday falls just one day short of the meeting date.

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AFSCME, U.C. LOCAL 371

SPECIAL NOTICE

Our next meeting will be held Saturday, Nov. 18, 1967. This is one week later than usual due to Veterans Holiday, Nov. 11. Meeting at usual time (2 p.m.) and place (Room 150, Kroeber Hall, University Campus, Berkeley). This meeting will be last one for nominations of officers for 1968 from the floor. Election at December meeting.

There will be reports on salary surveys and negotiations with the administration. This is your local union working for your personal welfare. We hope you will be able to attend and will participate.

Executive Board meeting at usual time, 12 noon.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

MILLMEN'S 550

There will be a special called meeting held on Friday, Nov. 17, 1967, at 8 p.m. in Hall A, First Floor of the Labor Temple, 2315 Valdez St., Oakland, Calif. Purpose: to vote on changes in the dues structure.

There will be a regular meeting immediately following the special called meeting.

Members in good standing are urged to make a special effort to attend these meetings.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

MILK DRIVERS 302

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

E. B. MUNI EMPLOYEES 390

GENERAL MEMBERSHIP
General membership meeting, nomination of officers and board members, Thursday, Nov. 9, 7:30 p.m., Hall G, Labor Temple (Executive Board meeting to follow.)

PORT OF OAKLAND (P)

Tuesday, Nov. 14, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF OAKLAND (F)

Wednesday, Nov. 15, 5 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF EL CERRITO (C)

Monday, Nov. 20, 4:30 p.m. Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday Nov. 22, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

BARBERS 134

The November meeting of the Executive Board will be held on Thursday, Nov. 16, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1450 San Pablo Ave., Oakland, Calif.

The next regular union meeting will be held on Thursday, Nov. 30, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

NOTE

The Vision Care Foundation has arranged to be open on Mondays for the convenience of the Barbers. They are also open on Thursday evenings.

IMPORTANT

At the next regular union meeting, nominations of officers will be held.

Fraternally,
AL DOYLE,
Sec.-Treas.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local 257 will be held in the Electrical Workers Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Nov. 11, at 10:30 a.m. The second nominations for officers for 1968-69 will continue in our November meeting, with elections in December and runoffs in January and installation of officers.

Membership, please note:

This will be your opportunity to nominate again who you want as your officers for next year. The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AFSCME-EBMUD 444

The next general membership meeting will be Nov. 9, 1967, at 7:30 p.m.

There will be nominations of officers for 1968 at this November membership meeting. Also, all members are urged to bring food (canned or packaged) for our Farm Workers Committee to take to Delano on their next food caravan.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first Thursday of each month at 761 12th St., Oakland, Calif., at 8 p.m.

Blood Bank Assessment No. 11 of \$1 is now due and payable.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

AFSCME 1695

Our next general membership meeting will be held on Thursday, Nov. 9, at 7:30 p.m. in the Shattuck-Cedar Co-op. Included in the agenda will be proposals for university-wide changes.

Fraternally,
NANCY POLIN,
Rec. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
OENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSMAN,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

Many occupations have opportunities in apprenticeship

Apprentice applications are being taken in November in a number of occupations in Alameda and Contra Costa Counties, according to the Oakland Apprenticeship and Training Information Center.

They include: auto body repairman, automotive mechanic, machinist, senior parts technician, auto painter, barber, carpenter, cement mason, drywall installer, glazier, hardwood floor layer, lather, machinist and machinist welder, meatcutter and jobbing butcher, metal polisher and plater, millwright, mill cabinet maker, operating engineer (dredger, grading and paving, heavy duty repairman, universal equipment operator), ornamental metal fabricator, painter and decorator, plasterer, roofer, structural steel erector, stationary engineer, surface grinder, surveyor (chief of party), and tool and die maker.

Further information about these job opportunities may be obtained from the Oakland Apprenticeship and Training Information Center, 1261 Harrison St., Oakland, phone 835-4142.

New AFLCIO pamphlet on 'The Urban Crisis'

"The Urban Crisis" is the name of a new AFLCIO pamphlet concerning labor's ideals on programs to solve problems of large cities.

Two of the three articles are reprints of material which appeared in the American Federation. Free copies are available from the AFLCIO Pamphlet Division, 815 16th St., N.W., Washington, D.C. 20006.

'Statistical trickery'

James Ballard, president of the San Francisco Federation of Teachers, Local 61, has accused the superintendent of schools of using "statistical trickery" to "give the impression that classes in San Francisco's troubled schools are smaller than they actually are."

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

42nd Year, Number 34

November 10, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

County lags (not leads) in People-helping Dept.

Alameda County's business and government leaders strive for the image of a shining example among the nation's generally shoddy metropolitan areas. They want the rest of the country to think be are solving our racial problems and helping the less fortunate find the path to the fabled American standard of living.

Well, we may not be as bad as some. But we're not very shining, either.

In fact, we don't even stack up very well with the rest of the Bay Area.

For example, let's take the program of indigent aid—or general assistance — now being considered by a semi-public Board of Inquiry which includes labor. This board, incidentally, is conducting hearings because the official Welfare Commission of Alameda County refused to do anything about the abuses which plague our general assistance program.

Policies adopted by the Alameda County Welfare Department are more restrictive than intended by the Legislature when it wrote key sections of the State Welfare and Institutions Code.

These local policies exclude many needy persons from aid which they should receive.

And expenditures for general assistance in Alameda County are significantly lower than in other Bay Area counties in relation to population.

Testimony before the Board of Inquiry also indicated that some of the downtown Oakland hotels where GA recipients can cash their county vouchers have substandard conditions and discriminate against Negroes, crippled persons, or both.

In other words, by issuing vouchers for these places, the county is also subsidizing both slum conditions and discrimination.

It is typical of Alameda County's elected and appointed officials to refuse to face the public music from these facts.

But it is praiseworthy that a group of organizations, including labor, is trying to do something about it.

A private freeway?

Do the people who live along the MacArthur Freeway think they are better, or deserve something better, than those whose homes and businesses adjoin the Nimitz Freeway?

This is what you'd think from the campaign to keep trucks off the MacArthur, given much-publicized encouragement by the support of Oakland's mayor.

Truckers and car drivers alike pay for all freeways. And jamming all the trucks onto one does create a traffic problem which probably wouldn't exist were they evenly divided.

Why should the people along the Nimitz have to have all the heavy traffic? Why should car drivers on the Nimitz have to have all the trucks? And are trucks really that bad, anyway?

It has been established that property values along freeways increase, and many new apartments, hospitals and schools are built by them—despite trucks, buses, cars, etc.

The fact is that the attempt to keep all the trucks on one freeway through Oakland is outright discrimination against the property owners and residents along the other—not to mention the truck drivers forced to use the Nimitz or the car drivers for whom it is the closest route from home to work.

It should also be pointed out that if the MacArthur truck ban is kept in force, it will cost everybody more.

Trucks, denied the use of one main route through the area, will be forced to use roundabout ways to reach pickup and delivery points. And utilization of surface streets will vastly increase the time they will have to spend to do their work. These costs will, obviously, be passed onto the consuming public.

Another fact to consider is that restrictions such as Mayor Reading and others are currently asking Governor Reagan to make permanent are not in effect on any other section of the Interstate Highway System—of which the MacArthur Freeway (Interstate Route 580) is a part.

Thus, the governor is being asked to set a precedent favoring a vocal minority which thinks that it should be favored at the expense of others.

Governor Reagan is reportedly considering at present whether to make the truck ban on the MacArthur Freeway permanent

As unionists opposed to discrimination in any form, this is our plea to him to end this unfair ban.

It wouldn't hurt for individuals to write, too.

"The Hot Line"



LABOR'S ENEMIES LAUNCH DRIVE FOR LEGISLATION

From COPE

Congressional conservatives and major elements of the business community have launched a twin thrust at labor's throat.

It involves:

- A softening-up process in Congress by way of a gradual buildup of sentiment for a series of anti-labor proposals; and

- A massive grassroots propaganda effort among memberships of powerful business groups to line up support for the big push in Congress.

The conservatives' jugular instinct was whetted by election successes in 1966. Their hopes for the kill rest on the outcome of the elections in 1968.

Their campaign thus, is entirely political in nature. It relies wholly on election of a gradual willing to enact anti-union legislation. Deny the conservatives a political victory in 1968 and their whole strategy crumbles.

Give them a political victory in 1968, and their success is assured.

SPEARHEADING DELUGE

Outside of Congress, the drive is spearheaded by the U.S. Chamber of Commerce and the National Association of Manufacturers. Each mildly refers to its campaign as one for "labor law reform." But there is nothing mild about the specifics of their plan.

Here's what they are proposing either outright or by inference:

- Antitrust law coverage for trade unions.

- Dismantling of the National Labor Relations Board and establishment of a so-called "Labor Court" in its stead.

- A prohibition against coordinated, multi-union bargaining.

The Chamber already has sent out its road show to 12 cities where "Labor Law Reform Workshops" have been conducted by teams of management labor relations men. Purpose of the workshops, according to one Chamber publication, was "to alert the business community to the long-overdue need for (labor) reform legislation."

The NAM is following up with a series of 11 workshops. The clinics will be conducted by Charles A. Kothe, author of an NAM-distributed book, "Industrial Freedom in the Non-Union Plant."

Lengthy articles boosting the campaign for "labor law reform" have blossomed in recent months in the publications of both the NAM and chamber.

The chamber ran three of a continuing series of articles on "Roots of Union Power" in its prestige publication, "Nation's Business." The NAM has carried

three of a projected five part series on "Labor Law Reform" in its major publication "NAM Reports."

One article in the NAM series was penned by Howard Jensen, vice-president and general counsel of Lone Star Steel Co. The firm has been described by the Texas AFLCIO as "probably the leading union-busting company in Texas." It is headed by E. B. Germany, a leader in right-wing circles.

Jensen himself has been on the speakers' bureau of the National Right-to-Work Committee and on the Southern States Industrial Council, a rightist outfit that adopts the John Birch line on UNICEF, wants the U.S. out of the United Nations and wants to abolish REA and TVA.

The thrust of Jensen's article is that oppressed union members are unhappy with union leaders but unions shrewdly "deflect" members' resentment to employers in the form of strikes.

The propaganda barrage picking up tempo in the NAM and Chamber coincides with conservative efforts in Congress to build support gradually for specific legislation tailored to the programs of the giant and powerful business associations.

This year, on the heels of conservative election victories in 1966, trial balloons were launched in Congress for a spate of anti-union proposals. Any one of these would be damaging to the trade union movement. Taken together, they are dynamite.

Cheapskates

The Klu Klux Klan is not only right-wing, anti-labor and race hating but hotel workers think it is also made up of a bunch of cheapskates. Some 300 of the klansmen met in Tuscaloosa, Ala., and instead of tipping hotel employees, handed them cards saying: "You have just been patronized by a Knight of the United Klans of America." — OCAW Union News.

Labor & peace

The American labor movement, with its vast influence and prestige, can be a very powerful force in producing the changes of attitude which will be required . . . in the search for peace. The task is great and the time is certainly short. The choice may well be between ruin and the fulfillment of all we have dreamt of.— U Thant, United Nations secretary-general.

OPINIONS

You Write 'Em . . .

We Run 'Em!

LOCAL UNION HITS POLICE 'BRUTALITY'

Editor, Labor Journal:

I am enclosing a copy of a letter sent by the Peralta Federation of Teachers to Charles R. Gain, Oakland police chief.

We would be pleased if you could find a use for it in the Labor Journal.

SHIRLEY NEDHAM,
Secretary

Mr. Charles R. Gain
Chief of Police
455 Seventh St.
Oakland, Calif.

Dear Sir:

We, the members of the Peralta Federation of Teachers, were outraged at the improper use of violence by the Oakland police on Tuesday morning, Oct. 17, at the Oakland Induction Center.

Although people who engage in civil disobedience may expect to be arrested, they should not be brutalized. We do not believe the responsibility of police to enforce the law includes the right to club non-violent demonstrators.

If police are allowed to use force and to pose a physical threat to dissenting citizens, police actions become a threat to society and to civil liberties. The police should be required to act according to strict guidelines to protect citizens and to minimize harm and violence.

The Police Department must recognize that its obligation to protect the right of dissent is as important as its obligation to maintain law and order.

Peralta Federation of
Teachers
CHARLES WOLLENBERG,
President

FEELS COMMENTS ON POLICE UNFAIR

I would like to take issue with you on your article (From the Editor's Chair, Oct. 27) about our Oakland police.

Do you know that the police got rough first? Were you there?

Do you know how many letters were received, also telegrams and phone calls to the police, praising them on their stand? Perhaps it would benefit you to find out.

Do you ever listen to the talk programs on KNEW, dial 910? I heard a college boy tell Hilly Rose the crowd got out of control on Tuesday, then did not know what to do. He also said, "I am not going back to protest."

Do you know how many cars were wrecked? Did you know about the highway patrolman that was hurt? You are like other people. You read what you like to; the bad things you leave out.

You should get your facts a little straighter before you publish articles on front pages of labor papers.

Do you think newsmen have priority over the police? So many newsmen think that way.

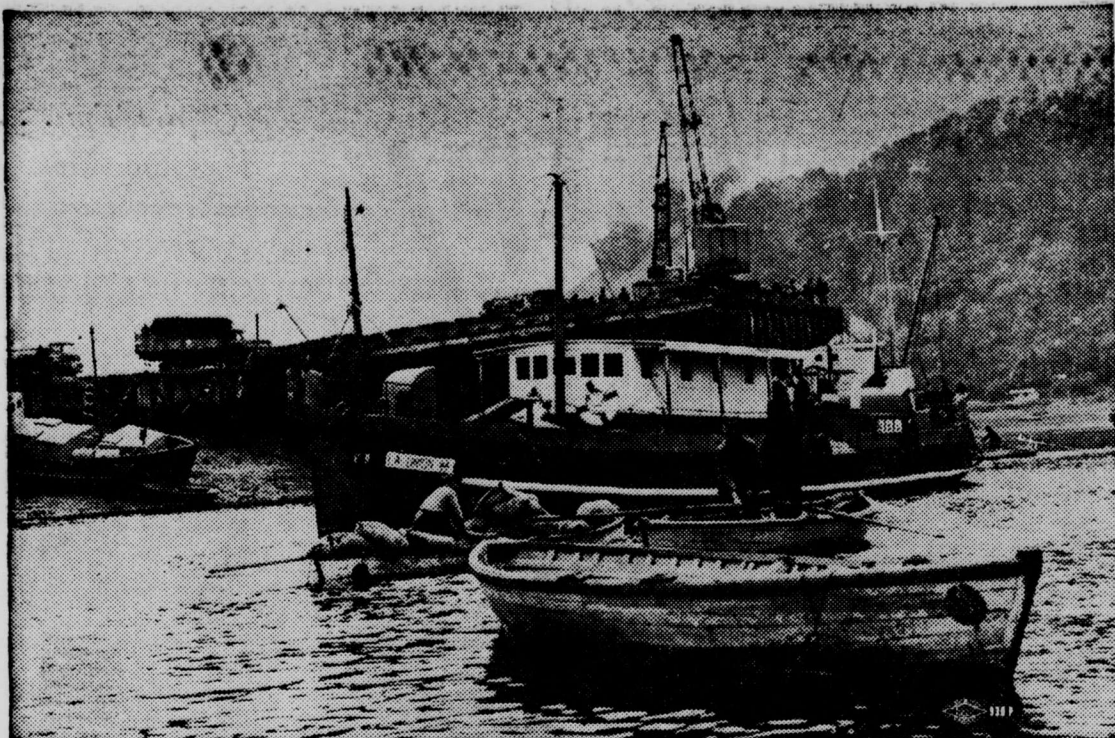
I hope you never have to call on the police. But then the police receive such a large salary and short hours. The working conditions are wonderful. I know you would love to be a policeman. Or if you have children, I know you would want them to become Oakland policemen.

Editor, Labor Journal:

IRENE FETTKE,
Oakland.

MANKIND & WAR

Mankind must put an end to war, or war will put an end to mankind.—John F. Kennedy.



FUNDS FROM THE AFLCIO'S Impact Program helped to buy this launch, which carries fishing catches for farmer-members of cooperatives at Calbuco, Chile. The launch is named

"La Union" and carries a pine tree, symbol of co-ops. The impact program aids local action projects overseas under the AFLCIO's American Institute for Free Labor Development.

Pact turned down by blind workers; walkout continues

Members of Union of State Employees 411 at California Industries for the Blind turned down a proposed settlement Monday night and went back to their picket lines.

They objected to sick leave and health plan provisions of the proposal by the State Division of Rehabilitation of the Blind. Rejection was recommended by the Executive Board of the union.

Rex Kennedy, Local 411 regional director, said one of four conditions set up under the proposed sick leave agreement was that a worker not be eligible for or receiving public assistance.

The union turned this down because about three-fourths of the blind workers receive such low wages that they also qualify for public assistance, Kennedy said.

Likewise, Kennedy added, one of the conditions on the division's offer of a \$6 monthly contribution toward health plan coverage was that any worker receiving or eligible for Medi-Cal would have to "demonstrate additional" need.

WAGE PROPOSAL

The third provision of the rejected settlement, as reported to the Central Labor Council Monday night, was that the request for a wage increase be submitted to a three member board, headed

by Maurice Gershenson, recently-retired chief of the State Division of Labor Statistics.

The other two members would represent the union and the state agency, respectively, according to Wray R. Jacobs, assistant secretary of the Labor Council.

The union had asked for a 4.9 per cent pay increase, similar to one obtained by regular state employees July 1. However, Governor Ronald Reagan vetoed a bill which would have given the blind workers 4 per cent, Jacobs said.

One of the problems involved for the blind workers, who earn as little as 55 cents an hour, is the policy adopted toward them by the Reagan Administration, according to Jacobs.

He described the Reagan Administration's attitude toward the blind workers as one of "extreme paternalism" and said the handicapped employees were treated "almost as wards of the court."

If the strike continues, other unions will be called upon for support, Jacobs declared.

Plans for further negotiations were uncertain Tuesday morning. Kennedy said blind workers in Berkeley and San Diego had rejected the settlement. Word from Los Angeles was still being awaited.

Fulco wins vote in Local 1095; suit threatened

Continued from page 1

tion campaign the law allows great latitude . . . but the membership was avalanched the last four days with slanderous, false, misleading, libelous material that entirely changed the outcome."

Ansley said the material contained "innuendos" concerning his financial integrity and denied that what was said was true.

In the meantime, Ansley, whose present term expires Dec. 31, said, "quite a large group is petitioning the Retail Clerks International Association to have the election set aside."

Fulco denied Ansley's allegations and declared that the election was conducted "according to Hoyle, with two international men there to oversee it."

He said he referred to the fact that William Amos and Robert Russell of the RCIA's Western Regional Organizing Division were present during the voting. Other results of the election were:

First Vice President — Al Selinsky, incumbent, 209; Jack Digs, 123.

Recorder — Ferd Silva, 218; Robert White, 113.

Executive Board (3 elected) — Herman Hendrickson, 152; Ted Finke, 151; Harvey Van Cleve, 138; Bob Breck, 120; Ed Gouveia, 120; Clyde Wixon, 111; Don Adams, 88; Ryan Postma, 69.

Unionists launch investigation at E.B. Skills Center

Continued from page 1

labor movement wanted to take on courses for 1968 and whether it would continue participation in the skills center.

TEACHER TALKS

Other trouble at the East Bay Skills Center was reported by Groulx at Monday night's Labor Council meeting.

Peralta Junior College District negotiators had agreed earlier to, in effect, recognize Skills Center Teachers 1688 as exclusive bargaining representative for professional employees, storekeepers, receptionists, clerk-typists and others at the federally-financed job training center.

Now, partly upon advice from the county counsel's office, the district wants to recognize Local 1688 only as "a representative"—and only for teachers, laboratory assistants and teaching assistants.

It will not grant exclusive recognition—and it has decided not to include the non-professional employees, Groulx said.

On the other hand, he told the Labor Council, the district has offered substantial pay increases, ranging from 50 cents to \$1.20 an hour, to all professional employees, as well as other benefits.

Groulx said the chief stumbling block is the state's Winton Act, which has been opposed by Local 1688's parent union, the American Federation of Teachers, AFLCIO, as "union-busting" legislation.

Assistant Secretary Wray Jacobs said the Peralta district negotiators also withdrew their agreement for advisory arbitration at the skills center.

All UAW 560 members return

Some 3,200 members of UAW 560 returned to work at Ford Motor Co.'s Milpitas plant this week, Frank White, AFLCIO community services representative in San Francisco, told the Alameda County Central Labor Council.

He said the UAW's nationwide agreement at Ford was "one of the finest" he has ever read and a challenge to other unions to match.

White said \$492,000 was paid out in strike benefits to UAW members in Milpitas. He added the strike deadline for Chrysler Corp. was this Wednesday, and UAW 1364 at General Motors Corp.'s Milpitas plant was preparing for a possible strike in the future.

BTC opposes affirmative action plan

Continued from page 1

for passage of common site picketing legislation in Congress has shifted to the Senate.

He said this information was received from the Building and Construction Trades Department.

Delegates approved new Building Trades Council agreements with: Ralph E. Carlsen, Columbia Properties Inc., C. H. Crowe, Anthony Favolella, L.C.H. Construction Co., Monger Construction Co., Movable Walls Corp., J. L. Selesky, Mission Park Development Corp. and Evco Builders.

Seated by the council as new delegates were Herman Biggs of Elevator Constructors 8 and Woody Robinson of Painters 127.

The council adjourned in memory of George A. Taylor, financial secretary-treasurer of Ironworkers 378, who died Oct. 27.

Barbers protest non-union shop ads in Temple

Ads for six non-union barber shops on the wall of the Labor Temple basement in Oakland drew a protest from Business Representative Jack M. Reed of Barbers 134 at Monday night's Central Labor Council meeting.

Reed said he had complained to the Labor Temple Association which had promised to take action. But the ads were still there a month later, Reed said. He added he felt ads for the building should be screened.

Business Representative Al Thoman of Carpenters 36 cited past complaints by the Building Trades Council, and Edward Morgan, business representative for Paint Makers 1101 promised to bring the matter up at the next board meeting of the association.

Morgan said he had opposed the ads in the first place.

Offer termed 'insult'

Striking members of Warehousemen's 853 turned down an offer from Morton Salt Co. which was termed "an insult" by one member. The vote was 52-6.

Social services directory

The 350 page Bay Area Director of Health and Welfare Services has been delivered to 2,500 pre-publication purchasers by the Bay Area Social Planning Council.



For over a hundred years, Mountain View Cemetery has offered a quiet, green haven among flowers, fountains and trees. Here at the foot of the Oakland hills, the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

MOUNTAIN VIEW

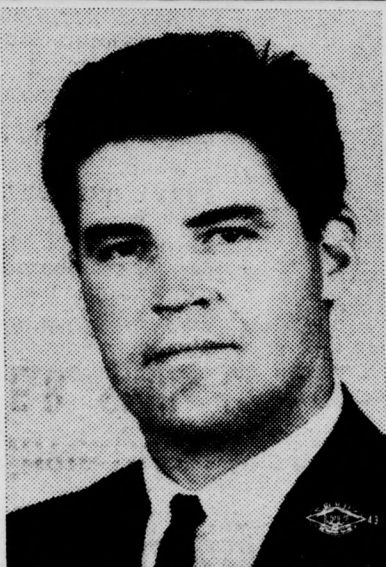
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